



## PHILOSOPHY

### Vision

Quality outcomes for children – every child, every day in care

### Purpose

To be a field leader in delivering a high quality early childhood education and care service to benefit all of our stakeholders including children, families, educators and staff.

We do this by:

- *putting the rights of children first*
- offering an individual approach and maintaining high standards for education and care
- prioritising children's growth and development through secure, nurturing relationships and *sharing high expectations for children's learning*
- regularly undertaking reflection on practice and seeking high quality professional development
- *respecting and supporting families as children's primary teachers*
- *striving for equity and inclusion for all children*

### Values

Wynnum FDC values respectful relationships, honesty, inclusive practices and ethical decision making.

We achieve this by our commitment to:

- *building relationships based on compassion, understanding and prioritising face to face interactions, active listening and honest communication*
- collaborative decision making *through advisory and management committees*
- a progressive attitude and up to date knowledge of the industry
- advocating for children, educators, families and staff
- ensuring that our communication *respects and reflects diverse practices, values and beliefs*
- *including perspectives of Aboriginal and Torres Strait Islander peoples and the many other cultures represented in our community*